

The CPM shall arrange for the exam to be administered by a proctor and the team of three graders (see below) shall identify the standards for passing the examination.

A team of three graders shall evaluate the examination. One grader shall be a member of the Presbytery of Detroit with experience as a reader of standard ordination exams. One grader shall be a former member of a CPM. One grader shall be a faculty member of an accredited seminary with competence in the biblical language.

All three graders shall evaluate the exam. If two give the exam a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.

- C. If the Inquirer or Candidate has failed the Standard Ordination Exam in Bible Content, the following alternative process may be used:

The CPM will appoint a proctor for the exam and form a Work Group of three individuals not presently serving on the CPM.

The Work Group will draft an examination of 100 questions, using questions asked in previous Bible Context Exams, select an appropriate means of administering the exam (e.g. computer, oral, etc.), determine the time period within which the inquirer or candidate must complete the exam, and grade the completed exam.

The minimum passing grade will be correct answers to 70% of the questions asked. If the inquirer or candidate earns a passing grade, the CPM will report the results to the Presbytery of Detroit and to the Offices of the General Assembly of the Presbyterian Church USA.

Amended by substitution 10/25/05. Amended 4/24/12

P-12 ON AMENDING THE PRESBYTERY BUDGET

Motions at a Presbytery meeting to increase or decrease the amounts in the Presbytery budget (once approved) require approval by a 2/3 vote instead of a simple majority.

P-13 DETERMINATION OF PER CAPITA PAYMENTS

Each year the Trustees shall determine how much income will be available from churches submitting per capita to Presbytery. They may use historic data on how much to expect, and shall determine the availability for purpose of budget expenditures. The Planning and Visioning Team shall consider that figure when it prepares the budget, and may determine that the expenditure for per capita payments to the Synod and General Assembly be no more than the funds determined available by the Trustees. Should Presbytery receive designated funds above the estimated amount available, Presbytery shall pay that amount. *10/25/14*

P-14 ON USE OF ALCOHOL AT PRESBYTERY EVENTS

No alcohol may be served at Presbytery events or purchased with Presbytery funds, except for wine at communion. When wine is used as a part of a communion service, an appropriate alternative shall be offered along with the wine. *2/14/04*

P-15 CERTIFICATION OF CANDIDATES

The Committee on Preparation for Ministry is, on behalf of Presbytery, authorized to certify candidates as ready for examination for ordination without seeking a vote of Presbytery.

9/28/04

P-16 ON INTERVIEWING CANDIDATES FOR STAFF POSITIONS

When the Presbytery desires to seek candidates for employment as members of the Presbytery staff, the following procedures shall be followed:

- There shall be attempts to locate and consider for employment persons without regard to race, sex, age, disability, or marital status;

- The selection process shall consider past patterns of discrimination on the basis of race, sex, age, or disability;
- Position descriptions shall be realistic and based upon job related qualifications and standards to ensure that the description does not contain qualifications or selection criteria based on race, sex, age, or disability.

11/23/04. Amended by substitution 4/22/14

P-17 PRESBYTERY GUARANTEES OF LOANS TO CONGREGATIONS

The Presbytery of Detroit shall not guarantee any loan obtained by a member congregation unless the funding source for said loan is either through the Synod of the Covenant or the General Assembly of the Presbyterian Church USA.

DEFAULT OF LOAN

In the event of default of any loan that is secured by the real property or other assets of a congregation that is a member congregation of the Presbytery of Detroit, the Board of Trustees may meet with the Session of that member congregation, if that Session is still viable, or with the Administrative Commission for that member congregation. The Board of Trustees may consider whether it is appropriate to recommend that the Presbytery of Detroit provide financial assistance to the member congregation to satisfy the default. In making recommendations and decisions, the Board of Trustees and other committees and task forces of the Presbytery of Detroit shall consider whether the mission of the Presbytery of Detroit and its member congregations would be enhanced by curing such default; provided that the Presbytery of Detroit shall not under any circumstances provide financial assistance to any member congregation to satisfy loan obligations unless the current appraised market value of the real estate and other assets securing the loan exceeds 115% of the outstanding principal balance and accumulated interest and any penalties or other liabilities related to such loan, together with the principal balance, accumulated interest and any penalties respecting any other loans secured by all or any part of the same collateral that secures the loan that is in default. This policy shall be carried out without regard to the effect of default on any reversionary interest of the Presbytery of Detroit in any real property or other assets that are collateral securing the loan.

11/22/05

P-18 STRATEGY FOR URBAN MINISTRY

Rationale for the formation of a Detroit Presbytery Metropolitan Urban Ministry Team

INTRODUCTION:

- The journey of the urban initiative task group has been a long, laborious but rewarding one. Members have worked diligently and have persevered for almost two years. Each meeting involved discussion of biblical passages focused on what God is calling us to do. We were energized by such passages as Matthew 28:19 which directed us to “go and make disciples of all nations, baptizing them in the name of the Father, the Son and the Holy Spirit, and teaching them to obey everything I have commanded.” We have been challenging each other and the presbytery to “grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, prompting the body’s growth in building itself up in love.” –Ephesians 4:15-16.

HISTORY AND CONTEXT:

Among metropolitan areas in the United States, Detroit is the second in size of its land area. Only Los Angeles exceeds Detroit in its suburban sprawl, amounts of land